

Source to Pay Global Process Owner - Lead Reporting & Analytics

Job ID
REQ-10020869
Jan 17, 2025
India

About the Role

Key Responsibilities:

- Sets and owns the strategic S2P Reporting & Analytics roadmap. Establish and maintain robust governance frameworks for S2P KPI and Analytics to ensure consistency, accuracy, and compliance across all reporting activities.
- Oversee the development and implementation of S2P dashboards, predictive analytics, and actionable insights that drive process compliance and continuous improvement.
- Facilitate the transformation of S2P into a data-driven function by championing training programs, sharing best practices, and promoting community exchanges.
- Provide strategic guidance on the Reporting & Analytics operating model, including standard/ad-hoc reporting, delivery structures, and RACI matrices.

Influence the adoption of best practices and tools in reporting and analytics across regions, promoting standardization, consistency and data-driven decision-making.

- Partner with the FRA Data & Digital team to ensure S2P KPIs and analytics is utilized effectively by above-process performance management and digital assurance, in alignment with the overall FRA strategy.
- Build strong partnerships with regional service delivery teams to ensure that reporting and analytics practices are consistent and support the S2P strategy.
- Collaborate with other process Reporting & Analytics leads to set standards, promote best practice and leverage common platforms
- Drive continuous improvement initiatives within S2P reporting and analytics to enhance accuracy, efficiency, and strategic impact.
- Monitor industry trends and benchmark S2P reporting practices against best-in-class standards to ensure ongoing innovation and relevance.

Essential Requirements:

- Bachelor's degree in finance, Data Analytics, Business Administration, or a related field.
- Proven experience in a reporting and analytics role, ideally within a global S2P or procurement function, with

a strong understanding of global standards and best practices.

- Strong understanding of KPI frameworks and data-driven decision-making.
- Excellent governance and project management skills, with experience in managing complex, cross-functional initiatives.
- Ability to collaborate in a global environment across different levels of the organization and with diverse teams, including global, regional, and in-country groups.
- Strong communication and presentation skills, with the ability to translate complex data into actionable insights for senior stakeholders.
- Experience in S2P or procurement processes within the pharmaceutical or healthcare industry.

Desirable Requirements:

- Familiarity with advanced analytics and data visualization tools, such as Celonis, Alteryx, Power BI, Qlik, Tableau, or similar.

Why Novartis:

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Business Unit
CTS
Location
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Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Alternative Location 1
Malaysia
Alternative Location 2
Mexico
Alternative Location 3
Czech Republic
Functional Area
Audit & Finance
Job Type
Full time
Employment Type
Regular
Shift Work
No
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