U NOVARTIS

Manager, Financial Control & Compliance (FC&C)

Job ID REQ-10010466 Oct 06, 2024 Japan

About the Role

Your responsibilities include, but are not limited to:

- Understand NFCM, SOX 404 and local regulations and ensure compliance with those requirements
- · Implement end-to-end process walkthroughs to gain deep understanding of process
- · Independently test effectiveness of NFCM controls

• In coordination with the control owner, ensure a timely reporting of control deficiencies to regional /global team members and providing clarity over remediation actions.

• Liaison with key partners, including Control Owners, CFO, FRA Head and Group Financial Controls & Compliance (GFC&C)

• Ensure transparent, reliable, and agile customer management as a financial risk management experts / advisors

• Identify potential risks and opportunity for simplification, recommend controls or business operational improvements

- · Raise awareness of risks in the organization
- · Support Internal and external audits requirements as needed
- · Proactively leverage technology including automation
- Follow and implement global finance process improvement initiatives, sharing leading practices

Education

• Bachelor degree in Accounting, Economics or Financial related.

Qualifications

Accounting/Compliance certification including CPA JP / US

Work Experience

- Experience with Audit and Internal Controls in Big4 audit firms minimum 5 years
- Work experience in a multi-national, matrix organization

Skills

- Project Management skill
- SAP knowledge will have added advantage
- Soft skills: Great in communication, Team collaboration, Proactive, Flexible, Influence, Resiliency

Language

• Native level in Japanese and Advanced level in English

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <u>https://www.novartis.com/careers/benefits-rewards</u>

Division Finance **Business Unit** CTS Location Japan Site Toranomon (NPKK Head Office) Company / Legal Entity JP05 (FCRS = JP005) Novartis Pharma K.K. **Functional Area** Audit & Finance Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

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