

Director, Policy PA Region Europe

Job ID
REQ-10027640
Nov 25, 2024
Switzerland

About the Role

Key Responsibilities

- Identify key policy themes and trends for Region Europe by monitoring key policy bodies and legislative processes relevant for the region
- Collaborate closely with the Emerging Policies function in the Global Policy team to pull policy intelligence and functional expertise in emerging topics e.g. health data and AI, green tech and license to operate, competitiveness
- Maintain strong external network of policy stakeholders in alignment with EU Public Affairs team in Brussels and attend region-specific external fora, conferences and meetings on policy topics
- Maintain strong internal network to stay informed on enterprise priorities, key functional priorities and policy needs of key countries in the region
- Conduct structured & predictive policy horizon scanning to anticipate future developments in emerging policy areas in Europe with impactful implications for NVS
- Identify relevant information and actionable policy insights for Europe from primary and secondary data sources, including internal reports, external research, and open-source intelligence
- Identify significant policy uncertainties for Novartis in Europe and assess their likelihood and impact
- Shape policy strategy for Region Europe in close alignment with the ED RE Policy & Advocacy, the EU PA Head and the Head PA Europe
- Digest information and coordinate dissemination of insights across Corporate Affairs and Novartis, ensuring relevant stakeholders are informed and aligned with emerging policy trends in Europe
- Drive proactive policy scanning and engagement to identify which priority legislations to shape, and articulate clear policy asks

Essential Requirements

- Extensive experience in the pharmaceutical industry, ideally in policy, public affairs, strategy roles within a European context and/or in management consulting
- Strong knowledge of EU institutions, European policy-making and political dynamics in Europe
- Experience in identifying key policy uncertainties and develop predictive scenarios that inform decision-making and risk mitigation strategies
- Experience in conducting structured horizon scanning and data-driven scenario planning to anticipate future policy developments and their potential impact on the organisation
- Experience in crafting senior management briefings on priority policy topics
- Ability for forward-looking and predictive monitoring of EU policy landscape

Desirable Requirements

- Master's degree (e.g. MSc) / University Diploma or equivalent in relevant discipline

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request a

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Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Corporate Affairs

Business Unit

Corporate

Location

Switzerland

Site

Basel (City)

Company / Legal Entity

C010 (FCRS = CH010) Novartis International AG

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

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