

# Principal Scientist, Biology

Job ID  
REQ-10030292  
Nov 21, 2024  
USA

## About the Role

### Key Responsibilities:

- Learn and conduct routine biomarker assays, such as immuno-based assays (e.g., ELISA, MesoScale) and RT-PCR independently and as part of a larger team.
- Work on assignments that are routine in nature with supervision for more detailed tasks and troubleshooting.
- Document own experiments in lab notebook (including tables, graphs, etc.) in a timeline manner and with detail.
- Timely completion of trainings.

The pay range for this position at commencement of employment is expected to be between: \$112,800 - \$169,200 / year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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### Essential Requirements:

- This position will be located at the Cambridge, MA site and will not have the ability to be located remotely. This position will not require travel as defined by the business (domestic and/ or international). Please note that this role would not provide relocation and only local candidates will be considered.
- This position is a 100% lab-based position and requires the ability to be flexible with working hours to support early morning preparations when needed
- Bachelor's degree in biology or related discipline, with 5 or more years of industrial research experience
- Strong multi-tasking, analytical, organizational, critical problem-solving, attention to detail and verbal/written communication skills
- Meticulous laboratory approach, careful adherence to protocol and excellent lab notebook documentation skills
- Demonstrated ability to collaborate and thrive in a fast-paced, team-oriented environment with minimal supervision
- Experience working with cross-functional teams and serving as a point-of-contact for the team
- Ability to exercise independent discretion and judgment to solve problems is required, as well as to prioritize effectively in a fast-paced and dynamic environment
- Manage multiple parallel activities and deliver samples by requested timelines
- Expertise in conducting lab assays for assessing proteins and mRNA readouts (e.g., BCA, immunoassay-based formats (ELISA, MSD), Western blots and RT-PCR), a basic understanding of biology and a desire to learn and conduct biomarker assays.
- Knowledge of MS Office suite/GraphPad PRISM, with a strong expertise in Excel

### Desirable Requirements:

- Flow cytometry

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together?

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