

# Associate Director, Manufacturing Operations

Job ID  
REQ-10030322  
Nov 18, 2024  
USA

## About the Role

### Key Responsibilities:

- Accountable for all aspects of staffing, including recruiting talent, and strategic/succession planning.
- Ensures adequate resources and cross training to meet the demands of a multi product processing facility.
- Supports the operations site strategy and ensure tactics are aligned with strategy
- Contribute to site financial and business goals
- Performs prioritization of core operations, continuous improvements of projects
- Designs and optimizes Manufacturing process to meet demands of multiple products
- Serves as escalation point for Manufacturing issues that occur on weekdays and weekends
- Collaborates with all support functions to ensure that the production plan is met
- Supports process improvement initiatives and ensures that Operational Excellence is embedded in the team.
- Represents manufacturing during Health Authority inspections

### Essential Requirements:

- Bachelor's Degree in Biotechnology, Biopharmaceutical, Pharmaceutical Technology, Chemistry, Microbiology, or equivalent required. Advanced Degree preferred.
- 8+ years' experience in cGMP required, with aseptic and cell therapy manufacturing highly desirable
- 8+ years' direct management experience
- Demonstrated experience leading large multi levels teams (shop floor leaders)
- Project management, Lean, Operational Excellence, Product/Process Development or Regulatory experience a plus

### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Operations

Business Unit

Innovative Medicines

Location

USA

Site

Morris Plains

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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