

Principal Scientist I

Job ID
REQ-10029618
Nov 12, 2024
India

About the Role

Major accountabilities:

- Recognizes and leverages innovation opportunities for own team across projects and/or with focus on own area of deep expertise; plans and executes approaches to enable/operationalize strategic focus areas.
- Generally leads or co-leads drug discovery, technology, or early development projects or owns broad processes/technologies across multiple projects.
- Influences and inspires own team and/or brings matrix collaborators together across the organization with eye for progressing teams towards decision points and deepening scientific understanding.
- Actively mentors, trains, and supports career development for own directs and/or matrix direct reports and junior collaborators, especially in own area of deep expertise.
- Develops and recommends objectives for lab unit, together with broader team.
- Gives and accepts constructive feedback, especially to support performance and development of direct reports; speaks up and challenges the norm and guides team to share their work and ideas and/or influences a constructive culture within functional community.
- Empowered to carry out novel research and/or technical activities within team, and/or matrix community surrounding field of expertise, which may involve devising new techniques to advance drug discovery, technology or early development projects.
- May lead or co lead projects; influences and achieves results through own scientific and technical strengths and enables innovative contributions of direct reports and/or matrix team within key projects/initiatives/technology areas.
- Distribution of marketing samples (where applicable)

Key performance indicators:

- Discoveries -Developments -Experimental methods -Adherence to Novartis policy and guidelines -Project & stakeholder feedback

Minimum Requirements:

Work Experience:

- People Leadership.
- Project Management.
- Collaborating across boundaries.

Skills:

- Chemistry.

- Clinical Pharmacology.
- Clinical Research.
- Drug Discovery.
- Initiative.
- Medical Research.
- Patient Care.
- Physiology.
- Quality Control.
- R&D (Research And Development).
- Simulation Software.
- Translational Medicine.

Languages :

- English.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Biomedical Research

Business Unit

Pharma Research

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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