

# Manager, Financial Control & Compliance (FC&C)

Job ID

REQ-10010466

Oct 06, 2024

Japan

## About the Role

Your responsibilities include, but are not limited to:

- Understand NFCM, SOX 404 and local regulations and ensure compliance with those requirements
- Implement end-to-end process walkthroughs to gain deep understanding of process
- Independently test effectiveness of NFCM controls
- In coordination with the control owner, ensure a timely reporting of control deficiencies to regional /global team members and providing clarity over remediation actions.
- Liaison with key partners, including Control Owners, CFO, FRA Head and Group Financial Controls & Compliance (GFC&C)
- Ensure transparent, reliable, and agile customer management as a financial risk management experts / advisors
- Identify potential risks and opportunity for simplification, recommend controls or business operational improvements
- Raise awareness of risks in the organization
- Support Internal and external audits requirements as needed
- Proactively leverage technology including automation
- Follow and implement global finance process improvement initiatives, sharing leading practices

## Education

- Bachelor degree in Accounting, Economics or Financial related.

## Qualifications

- Accounting/Compliance certification including CPA JP / US

## Work Experience

- Experience with Audit and Internal Controls in Big4 audit firms – minimum 5 years
- Work experience in a multi-national, matrix organization

## Skills

- Project Management skill
- SAP knowledge will have added advantage
- Soft skills: Great in communication, Team collaboration, Proactive, Flexible, Influence, Resiliency

## Language

- Native level in Japanese and Advanced level in English

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Finance

Business Unit

CTS

Location

Japan

Site

Head Office (Japan) (Pharmaceuticals)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Job ID

REQ-10010466

## Manager, Financial Control & Compliance (FC&C)

[Apply to Job](#)

---

**Source URL:** <https://prod1.jobapi.novartis.com/req-10010466-manager-financial-control-compliance-fcc-ja-jp>

**List of links present in page**

1. <https://prod1.jobapi.novartis.com/req-10010466-manager-financial-control-compliance-fcc-ja-jp>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. [https://novartis.wd3.myworkdayjobs.com/ja-JP/Novartis\\_Careers/job/Head-Office-Japan-Pharmaceuticals/FRA-Manager\\_REQ-10010466-3](https://novartis.wd3.myworkdayjobs.com/ja-JP/Novartis_Careers/job/Head-Office-Japan-Pharmaceuticals/FRA-Manager_REQ-10010466-3)
6. [https://novartis.wd3.myworkdayjobs.com/ja-JP/Novartis\\_Careers/job/Head-Office-Japan-Pharmaceuticals/FRA-Manager\\_REQ-10010466-3](https://novartis.wd3.myworkdayjobs.com/ja-JP/Novartis_Careers/job/Head-Office-Japan-Pharmaceuticals/FRA-Manager_REQ-10010466-3)