

# TME Profiling

Job ID  
REQ-10014201  
Jul 07, 2024  
Japan

## About the Role

Provide medical and scientific expertise and leadership to:

1. Drive success of early global programs, develop and implement strategies to achieve clinical Proof of Concept (PoC)
2. Drive success of late global programs by developing and implementing strategies, which lead to clinical pharmacology and profiling packages that meet regulatory requirements and support differentiated and competitive drug labeling
3. Support Translational Research in developing new indications, endpoints and biomarkers, using in vitro, in vivo, or in silico methods
4. Provide scientific expert assessments and support for in-licensing opportunities, including due diligences

Note: A TME may do some or all of these or alternate among them, as program needs dictate

### ASSOCIATE DIRECTOR

- Able to run a clinical trial with satisfactory clinical and safety review, ability to manage study-level issues.
- Needs assistance and oversight from more experienced TMDP colleagues to evaluate strategic questions for programs and to evaluate the impact of study-level decisions on clinical development plans.
- Able to conceive, obtain approval, and oversee TR or data science studies in collaboration with other line functions.
- Subject matter expert for team and potentially beyond, to TA and DA.
- Able to bring cutting edge medical and scientific knowledge to teams in BR and Development.
- Able to present TM plans to decision boards in DA and TED, and externally as appropriate.

### DIRECTOR

- Able to run more than one clinical trial independently.
- Able to manage most TM aspects of a clinical development program with review by more experienced TMDP colleagues.
- Able to develop drug project strategy from earliest aspects of TR through clinical development.

- Subject matter expert for TM, BR, and Development.
- Able to influence program strategy for TM aspects of development programs in BR and Development.
- Able to represent TM at Novartis decision boards, and externally as appropriate.

Education (minimum/desirable):

Doctoral degree, MD required in most cases.

Demonstrated excellence and clinical expertise in relevant medical subspecialty.

Languages:

Fluent English (oral and written). For Japan, Fluent Japanese (oral and written)

Experience/Professional Requirement:

- At least 2 years' experience in a pharmaceutical/biotech company, CRO, or academic medical center, or related experience. Additional experience may be required at higher levels.
- Recognized medical expertise, as evinced by publication of significant contributions to a field over time.
- Excellent written and oral communication/presentation skills.
- Independence: Able to work independently as outlined above, commensurate with level of role.
- Innovation: Seeks out new clinical discovery opportunities and PoC approaches.
- Demonstrated passion for science
- Recognized expert in field, driving success for individual studies and projects; respected by colleagues across R&D, Development, and externally.

## Role Requirements

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Division

Biomedical Research

Business Unit

Pharma Research

Location

Japan

Site  
Head Office (Japan) (Pharmaceuticals)  
Company / Legal Entity  
JP05 (FCRS = JP005) Novartis Pharma K.K.  
Functional Area  
Research & Development  
Job Type  
Full time  
Employment Type  
Regular  
Shift Work  
No  
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