NOVARTIS

Director - LDC Business and IT Controls(SAP GRC functional)

Job ID
REQ-10023886
Oct 23, 2024
India

About the Role

Major Accountabilities

- Part of LDC Core Enablement leadership team, supporting on Business and IT control considerations, ith respective Business Counterpart. Ensure NFCM matrix accurately reflects the standardized business processes as per LDC, and evaluate opportunities to minimize redundancies (i.e., leaner control matrix)
- Enhance integration between Business and IT Controls topics, to enhance efficiency of compliance mainly in relation to IT Application Controls (NFCM / SOX relevant applications, interfaces, etc.).
- Support audits with relevant IT processes and procedure documentation. Be accountable for IT deliverable planning and execution such as the definition and execution of IT risk assessments, the SAP GRC implementation of business controls, etc. and define appropriate measures to closely detect any deviations from plan.
- Evaluate and drive business acceptance of digital opportunities and it's eco system specific to topics relevant for Financial Compliance, such as design of preventative/automated controls, continuous controls monitoring & fraud detection (Data mining, Machine learning / AI etc.), as well as collaboration with Auditors on digital audit capabilities.
- Help identifying and implementing process relevant IT systems and solutions, that support automation and meet user requirements specific to processes relevant for Financial Compliance– globally and locally. Drive identification and implementation of Financial Compliance relevant IT solutions, to efficiently manage Internal Controls within Novartis and to meet the future compliance requirements (i.e., better integration with ERP, data analytics, anomaly detection etc.)
- Ensure strong Access governance and well-regulated Access controls to ensure minimal access conflicts (/segregation of duties). Support definition of standard job positions across business processes, for creation of standard job roles in ERP.
- IT Controls knowledge and experience, driving application security and maturity assessments. Lead GRC-PC roadmap and ensure high level of automation of business and IT. Manage change and co-drives building, reviewing, and endorsing of training material.
- Support cultural change, explore new ways of working, collaborate and support the overall success of the program and execute the required changes to meet business objectives.

Minimum Requirements

- University degree in business/technical domains or equivalent proven experience & certifications in the field
- 12+ years of relevant professional IT experience in SAP
- Proven experience of managing Controls and compliance in SAP S/4HANA Eco-system applications and

platforms
- Proven experience with program rollouts / migration projects / SAP implementation projects / SAP estate operations
- Proven track record of broad industry experience and excellent understanding of Controls and compliance requirements
- Proven experience in leadership and management in matrix organizations

Why consider Novartis?

769 million lives were touched by Novartis medicines in 2022, and while we're proud of this, we know there is so much more we could do to help improve and extend people's lives. We believe new insights, perspectives and ground-breaking solutions can be found at the intersection of medical science and digital innovation. That a diverse, equitable and inclusive environment inspires new ways of working.

We believe our potential can thrive and grow in an unbossed culture underpinned by integrity, curiosity and flexibility. And we can reinvent what's possible, when we collaborate with courage to aggressively and ambitiously tackle the world's toughest medical challenges. Because the greatest risk in life, is the risk of never trying!
Imagine what you could do here at Novartis

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Division
Operations
Business Unit
CTS
Location
India
Site
Hyderabad (Office)
Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited
Functional Area
Technology Transformation
Job Type
Full time
Employment Type
Regular

Shift Work

No

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