U NOVARTIS

Sr. Process Team Lead

Job ID REQ-10003290 Sep 03, 2024 Türkiye

About the Role

Major accountabilities:

- Line responsibility and daily walkthrough -Ensures shop floor resource planning is adequate in correlation with production workload Vs planning -Reviews production schedule (operational horizon)
- Coordinate the operators in his/ her responsibility area to work efficiently and in line with production plan Review and approve MBRs fully and deliver to the next process in timely manner Ensure and track all recipes are up to date in accordance with production requirement Lead Operational Excellence and Productivity projects, ensure all KPIs meet requirements. Supervision / Incidents reporting & action follow-up at shop-floor
- Perform and track investigation of deviation and complaints, root cause analysis related to production and take preventive actions on time
- Involve in HSE and Quality audits in his responsibility area, ensure all audit actions are completed within deadlines

Shop Floor Resource planning; ensure production is in line with budget targets and defined resources (people, equipment, material, service, overtime, absenteeism etc.

- Responsible for technical batch release for manufacturing; SOP reviews and revisions
- Performance and leadership support to shop floor direct reports (operators, specialist, ..)
- Responsible for Shop floor service support
- Manage external shop floor employee workload (room, tool, container cleaning and supply)

Key performance indicators:

- Achieve plant KPIs -Human Resources Performance: Satisfaction survey, execution of Talents and development plans, training data, attracting and retaining talent, succession plan for Support team in place and robust.
- Batch success rate -Launch performance on time -Success rate internal/External and GMP audits/inspections

Minimum Requirements:

- BSc. degree in Chemical Engineering, Pharmacy or Chemistry
- Minimum 5 years of experience in production operations, ideally in a pharmaceutical or chemical manufacturing environment
- Fluent in English
- Knowledge of process oriented organization
- Strong interpersonal skills
- Analytical thinking and problem solving

• Team working and customer oriented mindset

Work Experience:

- Major Change.
- People Challenges.
- Collaborating across boundaries.
- Operations Management and Execution.

Skills:

Result Oriented, Action Oriented, Solution Oriented,

Languages :

• English.

Role Requirements

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Division Operations **Business Unit Innovative Medicines** Location Türkiye Site İstanbul Kurtköy Company / Legal Entity TR01 (FCRS = TR001) Novartis Sağlık, Gıda ve Tarım Ürünleri San. Ve Tic. A.Ş. **Functional Area Technical Operations** Job Type Full time **Employment Type** Regular Shift Work No Apply to Job

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